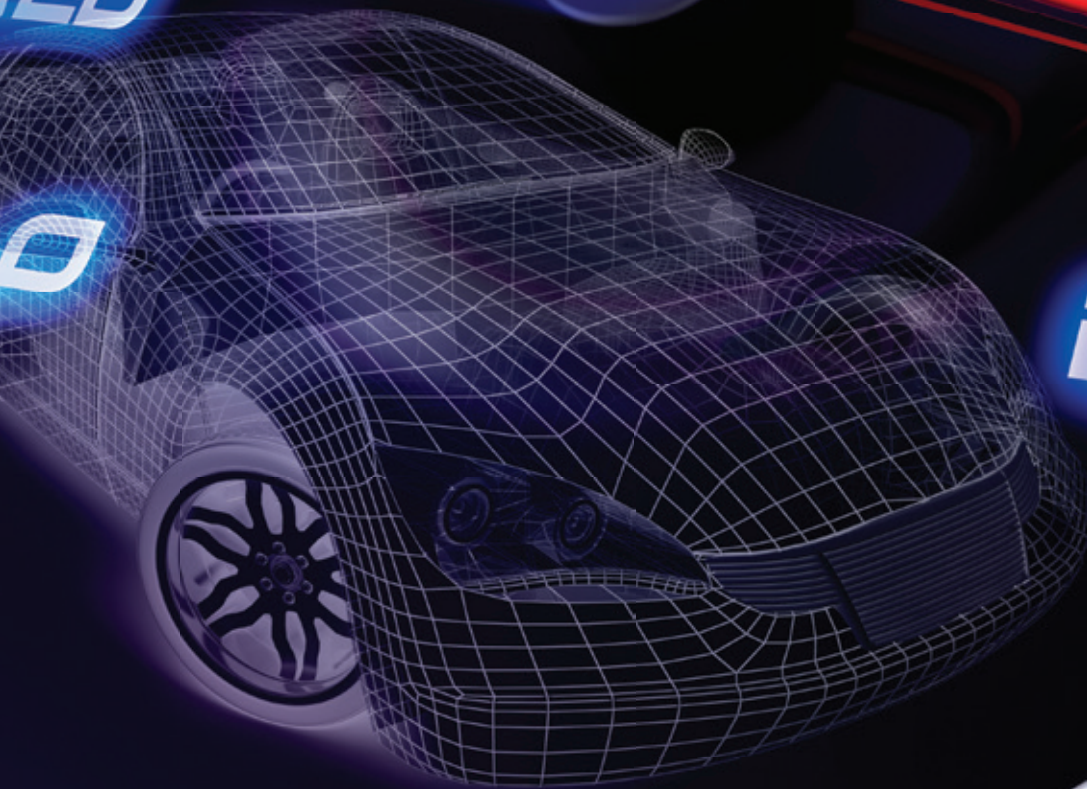


Put your career
on the fast track



HITACHI
Inspire the Next

HITACHI'S COMMITMENT TO SOCIETY

OUR MISSION

- To consistently exceed the expectations of our stakeholders.
- To maintain sustainable business performance as a leading global automotive supplier.
- To contribute to society by developing and manufacturing products that preserve the environment, enhance safety, and provide comfort.
- To continuously improve customer satisfaction through superior efficiency, technology development, product quality, and positive morale.

Since its founding in 1910, Hitachi has responded to significant societal challenges based on our mission of “contributing to society through the development of superior, original technology and products.”

While the Hitachi of today has expanded well beyond the creation of the 5hp electric motor that was its first product, the company is still committed to delivering innovative solutions that combine products, services, and highly sophisticated IT. Finding answers to critical global challenges and developing solutions that create value for future generations are integral parts of Hitachi's Mission. In 2013, Hitachi created a new Vision statement: **“Hitachi delivers innovations that answer society's challenges. With our talented team and proven experience in global markets, we can inspire the world.”**

Hitachi Automotive Systems Americas, Inc., as the Regional Headquarters of the Hitachi Automotive Systems Group for Americas, is a Tier 1 supplier of world-class products to the global automotive market.

Hitachi Automotive manufactures and markets engine management, electric power train, drive control, and car information systems for major automotive original equipment manufacturers (OEM) worldwide.

We are an ISO/TS 16949-certified company. ISO/TS standards lead to high quality and reliable products for our customers and a network of

communication that supports Hitachi Automotive's Kaizen focused programs. Our leading-edge facilities use robots, CAD/CAM systems, and Hitachi's independently developed process technologies to ensure maximum quality and efficiency in design, production, inspection, and the receiving and shipping of orders.

Through its Social Innovation Business, Hitachi wants to provide answers to serious global challenges. Hitachi hopes to provide total solutions for sustainable community life around the world. Among major global companies, Hitachi has differentiated itself from its competitors by having the expertise to build complex infrastructure systems and by having the capability to develop and supply the advanced IT needed to operate and maintain them.

**SOCIAL INNOVATION
IT'S OUR
FUTURE**



BE PART OF OUR WINNING TEAM

You want to be part of a winning team. A company that's on the move. A company that expects the best and produces the best. Hitachi Automotive Systems Americas, Inc., is that company.

Hitachi has business operations in a diverse range of industries, spanning the globe, each one of which is contributing to social progress and maintaining social infrastructure through innovative technologies, products, and services. Worldwide, the company is comprised of 913 consolidated subsidiaries and has over 360,000 employees. Over a hundred of those companies operate in the Americas.

Headquartered in Harrodsburg, Kentucky, Hitachi Automotive Systems Americas is one such company, employing more than 5,000 people. Renewed vigor in the automotive industry has resulted in an upsurge in our business. "The American spirit is still alive and well in Kentucky," says Brad Banks, General Manager.

Growth at Hitachi continues at an accelerated pace, with a second manufacturing plant opening in Georgia and a new state-of-the-art facility coming online in Queretaro, Mexico during 2014,

as well as continued expansion at our Michigan sales and technical center.

"We continue to do well," says David Edwards, Senior Human Resources Director for Hitachi's Harrodsburg operations. "We came out of the economic downturn at full speed. We're definitely in hiring mode."

Among the positions available are those in technical support, engineering, maintenance, and procurement.

"Over the years we have been at the forefront of each technological advancement when it comes to safety, efficiency, and the environment," says Richard Kamioke, President, Hitachi Automotive Systems Americas. "When I think of Hitachi, I think of a team that is focused on meeting the needs of its customers and of team leaders that inspire, engage, and challenge their team members. We also embrace our communities and believe in building roots in each of these regions."

"Hitachi is a unique employer because it encourages a team environment where you are able to interact with many different functional areas of the business. This provides an opportunity for greater exposure and experiences across many departments."

- David Duncanson
Sr. Program Manager



OPPORTUNITIES ACROSS THE AMERICAS

Here is a closer look at what we do at each of our nine locations in the Americas.

“At Hitachi, people are the foundation of the company. I think we’re successful because our team is made up of a diverse group of professionals. Our people are empowered to take ownership of their projects, and develop innovative solutions.”

- Craig Fisher
Sr. Vice President of
Human Resources



Farmington Hills, Michigan Office

Sales & Technical Center
OEM Sales, Research & Development,
and Design Engineering.



Harrodsburg, Kentucky Plant

PRODUCTS

Engine Control Units, CVT/4WD Control Units, Air Flow Sensors, Electronic Throttle Bodies, HEV/EV Systems, and Direct Injection Systems.



Cypress, California Office

OES Sales, Aftermarket Sales,
and Marketing.



Berea, Kentucky Plant

PRODUCTS

Hybrid Electric Vehicle Rotors & Stators.



Berea, Kentucky Plant

PRODUCTS

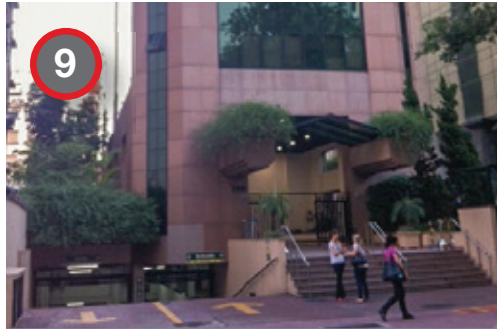
Shock Absorbers & Struts,
Compressors, Disc Calipers, Master
Cylinders, and Vacuum Boosters.



Monroe, Georgia Plant

PRODUCTS

Valve Timing Controls, Propeller Shafts, Variable Displacement Pumps, Hydraulic Power Steering, and Electronic Power Steering.



São Paulo, Brazil Office

Sales Office

South American Sales



Querétaro, Mexico Plant

PRODUCTS

Suspension Components, Power Steering (for heavy duty trucks), Electric Parking Brakes, Brake Calipers, VTC, and Air Flow Sensors.



Lerma, Mexico Plant

PRODUCTS

Water Pumps, Oil Pumps, Front Covers, Balancers, Ignition Coils, Pistons, OCV for VTC, and Die Casting Parts.

MAP OF OPERATIONS



- | | |
|-----------------------------|-----------------------|
| 1 - Farmington Hills, Mich. | 6 - Monroe, Ga. |
| 2 - Cypress, Calif. | 7 - Querétaro, Mexico |
| 3 - Harrodsburg, Ky. | 8 - Lerma, Mexico |
| 4/5 - Berea, Ky. | 9 - São Paulo, Brazil |

OUR WORK CULTURE

Hitachi is highly team-oriented. Employees are cross-trained so everyone understands what other team members are working on. We don't believe in compartmentalizing our work.

“The best part about working with Hitachi is the cultural mix of people. There are people from all over the world.”

- Shashwati Kinikar
Engineer II

With a Japanese heritage and a longstanding American presence, we promote a multi-ethnic work culture that respects individuality while emphasizing our commonality. We are committed to a work environment that values excellent quality, safety, community service, and employee morale.

Brian Fouch, Human Resources Director of our Berea, Ky., location, says flexibility is essential. “It's important that our team members are very versatile,” he said. “In today's business world, where change is inevitable, it is important to have employees who have a variety of skill sets and are willing to change as the business changes.”

OUR COMMUNITY INVOLVEMENT

The Hitachi Community Action Partnership (HCAP) is our signature program for community engagement across North America. Employee-led Community Action Committees (CACs) organize the talent and resources of their companies to make a difference in communities where our facilities are

located. The program is rooted in the idea that companies, like citizens, must be active participants in society. HCAP cultivates meaningful relationships in North America by fostering deeper understanding of local issues and nurturing employee innovation in community problem-solving. Our CACs are strategically mobilizing employee time, talent, and philanthropy toward priority community issues at a local level.



C A R E

C

COMMITTED

Hitachi is committed to the prevention of pollution and strives for continual improvement in order to minimize impact on the environment.

A

AWARENESS

Hitachi's environmental commitment is communicated to all persons working on behalf of our company.

R

REQUIREMENTS

As a responsible corporate citizen, Hitachi is committed to comply with all applicable environmental requirements.

E

ENVIRONMENTAL OBJECTIVES AND TARGETS

Hitachi Management will provide the framework for setting and reviewing environmental objectives and targets to support ISO 14001.

WE CARE ABOUT THE ENVIRONMENT

Hitachi is dedicated to protecting the earth, air and water around us, and we strive to ensure that we're a good corporate neighbor. Many of our products reflect that conservationist ethic, aimed at preserving limited natural resources, improving fuel economy, and reducing pollution.

All of our manufacturing facilities maintain certified ISO 14001 environmental management systems. The purpose of these programs is to prevent pollution and to continuously improve our environmental performance within the community.



ARE YOU READY FOR HITACHI?

“Joining Hitachi was the most tactical career move I made, post-MBA. I joined a global team devoted to excellence in quality, that values its employees, and supports their professional development.”

- Faith Groves
Production Control &
Logistics Sr. Analyst

Every position at Hitachi requires an appropriate level of education, technical expertise, or relevant experience. But success here is driven by the qualities we find in our high-performing team members. If you possess the following, you may be ready to accelerate your career with Hitachi:

- Accountability
- Commitment to quality
- Creativity
- High integrity/ethics
- Innovative – forward thinking
- Interest in continuous improvement
- Open communication
- Professionalism
- Team player
- Willingness to learn

CAREER OPPORTUNITIES

Continued growth creates ongoing professional opportunities in the following areas:

- Engineering
 - Design
 - Electrical
 - Industrial
 - Manufacturing
 - Mechanical
 - Production
- Finance & Accounting
- Health, Safety, & Environmental
- Human Resources
- Industrial Maintenance
- Information Technology
- Production
- Procurement
- Production Control & Logistics
- Quality Assurance
- Sales & Marketing

OUR BENEFITS

Hitachi offers excellent medical, dental, vision, and prescription benefits as well as the following:

- 401(k) plan with company match
- Retirement savings accounts
- Tuition reimbursement for continuing education
- Paid holidays
- Paid time off
- Service awards

LEARN MORE

To find out more about Hitachi Automotive Systems Americas, Inc., visit us online at www.hitachi-automotive.us

Hitachi is an equal opportunity employer.

